

BBA(H) 6th Semester Examinations, 2021

Subject: Human Resource Development

Paper: HRM-6.2

Full Marks: 80

Time: 3 Hours

The figures in the margin indicate full marks.

Candidates are required to give their answers in their own words as far as practical.

Group –A

Answer any six (6) questions from the followings:

5X6=30

1. State the significance of Human Resource Development.
2. What are the advantages of Off-the-Job training method?
3. Establish the linkage between HRP and HRM.
4. Discuss briefly 'Management by Objective'.
5. State the difference between HRM and HRD.
6. Write a note on HRD Climate.
7. Provide a brief write-up on Succession Planning.
8. What are the differences between Performance Appraisal and Potential Appraisal?

Group –B

Answer any five (5) questions from the followings:

10X5=50

9. Discuss the challenges before the training manager due to the Covid-19.

10. Highlight few important training techniques under On-the-Job methods.
11. Define the HRD audit. How can an HRD audit be used as an OD intervention in an organization?
12. Briefly Explain OCTAPACE.
13. Discuss any four modern techniques of Performance Appraisal.
14. Discuss briefly the concept 'management development'. Distinguish between training and development.
15. Discuss briefly the OD process and its intervention techniques.